MILWAUKEE REPERTORY THEATER, INC. AND AFFILIATE FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2016

(With Summarized Totals for the Year Ended June 30, 2015)



MILWAUKEE REPERTORY THEATER, INC. AND AFFILIATE

TABLE OF CONTENTS

	<u>Page</u>
Independent Auditor's Report	1 - 2
Balance Sheet	3
Statement of Activities	4
Statement of Cash Flows	5
Notes to the Financial Statements	6 - 23
Schedule of Unrestricted Functional Expenses	24
Schedule of Unrestricted Activities Reconciled to Operating Budget	25



Independent Auditor's Report

Board of Directors
Milwaukee Repertory Theater, Inc. and Affiliate

We have audited the accompanying financial statements of Milwaukee Repertory Theater, Inc. and Affiliate (a nonprofit organization) which comprise the balance sheet as of June 30, 2016, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Milwaukee Repertory Theater, Inc. and Affiliate as of June 30, 2016, and the changes in their net assets and their cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Ritz Holman LLP

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Board of Directors
Milwaukee Repertory Theater, Inc. and Affiliate

Report on Summarized Comparative Information

We have previously audited Milwaukee Repertory Theater, Inc. and Affiliate's 2015 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated November 9, 2015. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2015, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Other Matter(s)

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The schedules of unrestricted functional expenses and unrestricted activities reconciled to operating budget are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the basic financial statements as a whole.

RITZ HOLMAN LLP

Certified Public Accountants

Milwaukee, Wisconsin January 9, 2017

MILWAUKEE REPERTORY THEATER, INC. AND AFFILIATE BALANCE SHEET JUNE 30, 2016

(With Summarized Totals for June 30, 2015)

	!	Unrestricted		ETS emporarily Restricted		ermanently Restricted		2016 Total		2015 Total
CURRENT ASSETS Cash and Cash Equivalents (NOTES A-4 and C) Investments (NOTES A-8 and D-F) Interest Receivable Pledges Receivable (NOTES A-5 and G)	\$	1,798,119 4,372,700 7,969 326,962 12,173	\$	694,821 2,606,327 873,067	\$	 1,013,550	\$	2,492,940 6,979,027 7,969 2,213,579 12,173	\$	2,930,523 5,272,591 4,714 788,333 12,173
Loan Receivable (NOTES A-6 and H) Other Receivables Inventory (NOTES A-9 and I) Prepaid Expenses Total Current Assets	<u> </u>	187,410 41,235 430,717 7,177,285	\$	21,251 4,195,466	\$	1,013,550		187,410 41,235 451,968 12,386,301	-\$	57,094 42,416 416,475 9,524,319
INVESTMENTS (NOTES A-8 and D-F)	\$		\$		\$	8,537,051	\$	8,537,051	\$	8,537,051
PLEDGES RECEIVABLE (NOTES A-5 and G) Less: Current Portion	\$	375,046 (326,962)	\$	1,803,074 (873,067)	\$	1,066,653 (1,013,550)	\$	3,244,773 (2,213,579)	\$	1,480,953 (788,333)
Long-Term Pledges Receivable	\$	48,084	\$	930,007	\$	53,103	\$	1,031,194	\$	692,620
FIXED ASSETS (NOTES A-7 and J) Total Fixed Assets Less: Accumulated Depreciation	\$	21,447,024	\$		\$		\$	21,447,024 (14,315,452)	\$	20,560,819 (13,710,440)
Net Fixed Assets	\$	(14,315,452) 7,131,572	\$		\$		\$	7,131,572	\$	6,850,379
Due To/From Funds	\$	(1,295,682)	\$	1,246,932	\$	48,750	_\$_		\$	
TOTAL ASSETS	\$	13,061,259	\$	6,372,405	\$	9,652,454	\$	29,086,118	\$	25,604,369
		LIABILITIE	ES ANI	O NET ASSETS	5					
CURRENT LIABILITIES Accounts Payable Deferred Revenue (NOTE K)	\$	667,829 3,306,187	\$	 8,525	\$		\$	667,829 3,314,712	\$	446,564 2,902,357
Total Current Liabilities	\$	3,974,016	\$	8,525	\$		\$	3,982,541	\$	3,348,921
Total Liabilities	\$	3,974,016	\$	8,525	\$		\$	3,982,541	\$	3,348,921
NET ASSETS (NOTE A-11) Unrestricted Operating Board Designated (NOTE A-10) Total Unrestricted Net Assets Temporarily Restricted (NOTE A-11) Permanently Restricted (NOTE F)	\$	7,168,440 1,918,803 9,087,243	\$ \$	6,363,880	\$ \$	9,652,454	\$ \$	7,168,440 1,918,803 9,087,243 6,363,880 9,652,454	\$	6,855,190 947,687 7,802,877 5,893,020 8,559,551
Total Net Assets	\$	9,087,243	\$	6,363,880	\$	9,652,454	\$	25,103,577	_\$_	22,255,448
TOTAL LIABILITIES AND NET ASSETS	\$	13,061,259	\$	6,372,405	\$	9,652,454	\$	29,086,118	\$	25,604,369

The accompanying notes are an integral part of these financial statements.

MILWAUKEE REPERTORY THEATER, INC. AND AFFILIATE STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2016

(With Summarized Totals for the Year Ended June 30, 2015)

			(Inrestricted			Temporarily Restricted															
•				Board						Special		Theater		Endowment			P	ermanently		2016	2	2015
		Operating	[Designated		Total		Operating		Projects		Fund		Income		Total	F	Restricted		Total		Total
INCOME																						
Public Support																						
Wisconsin Arts Board	\$	17,500	\$		\$	17,500	\$		\$		\$		\$		\$		\$		\$	17,500	\$	17,500
Milwaukee County								53,018								53,018				53,018		36,589
NEA Grant		35,000				35,000						***								35,000		
City of Milwaukee		7,000				7,000		7,000								7,000				14,000		7,000
UPAF Grant		1,608,572				1,608,572														1,608,572		1,479,685
Foundations		577,396		3,000		580,396		123,000		(2,366)		2,286				122,920				703,316		1,912,132
Corporate Grants		170,441				170,441		261,134								261,134				431,575		320,224
Contributions		1,017,043		90,325		1,107,368		776,506		498,125						1,274,631		1,092,903		3,474,902		2,464,756
Fundraising Events																						
Income		325,433				325,433		66,000								66,000				391,433		418,449
Expense		(110,690)				(110,690)														(110,690)		(148,127)
In-Kind Income (NOTE N)		2,727				2,727						-								2,727		2,502
Net Assets Released from Restrictions		1,215,526		20,493		1,236,019		(649,810)		(238,973)		(347,236)				(1,236,019)						
Total Public Support	\$	4,865,948	\$	113,818	\$	4,979,766	\$	636,848	\$	256,786	\$	(344,950)	\$		\$	548,684	\$	1,092,903	\$	6,621,353	\$	6,510,710
Earned Income													-									
Box Office Income	\$	5,863,123	\$		\$	5,863,123	\$		\$		\$		\$		\$		\$		\$	5,863,123	\$	5,301,983
Coproduction Income		34,286				34,286														34,286		15,000
Concessions Sales - Net of Cost		440,112				440,112														440,112		405,366
Education Programs		76,550				76,550														76,550		65,917
Ticket Handling		148,426				148,426				***										148,426		218,179
Building Restoration Fee				141,284		141,284														141,284		130,872
Other Earned Income		202,252				202,252														202,252		98,535
Investment Income (NOTE D)		16,493		11,936		28,429		186				5,476		(83,486)		(77,824)				(49,395)		79,906
Total Earned Income	\$	6,781,242	\$	153,220	\$	6,934,462	\$	186	\$		\$	5,476	\$	(83,486)	\$	(77,824)	\$		\$	6,856,638	\$	6,315,758
Total Income	\$	11,647,190	_\$_	267,038	\$	11,914,228	\$	637,034	\$_	256,786	\$_	(339,474)	<u>\$</u>	(83,486)	\$	470,860	\$	1,092,903	<u> \$ </u>	13,477,991	\$	12,826,468
EXPENSES																						
Program Services																						
Artistic	\$	2,360,230	\$		\$	2,360,230	\$		\$		\$		\$		\$		\$		\$	2,360,230	\$	2,240,238
Education Programs		478,809				478,809		***												478,809		370,863
Production		2,832,934				2,832,934														2,832,934		2,728,460
Marketing		1,694,398				1,694,398														1,694,398		1,560,374
Concessions		376,715				376,715														376,715		340,263
Facilities		673,066				673,066														673,066		722,972
Administrative and General		918,158				918,158				***										918,158		779,913
Development		579,957		110,583		690,540														690,540		574,037
Total Expenses Without Depreciation	\$	9,914,267	\$	110,583	\$	10,024,850	\$		\$		\$		\$		\$		\$		\$	10,024,850	\$	9,317,120
CHANGE IN NET ASSETS BEFORE DEPRECIATION	\$	1,732,923	\$	156,455	\$	1,889,378	\$	637,034	\$	256,786	\$	(339,474)	\$	(83,486)	\$	470,860	\$	1,092,903	\$	3,453,141	\$	3,509,348
Depreciation		605,012				605,012														605,012		593,453
CHANGE IN NET ASSETS AFTER DEPRECIATION	<u> </u>		<u> </u>	156,455	\$		\$	637,034		256,786	s	(339,474)	_		\$	470,860	<u></u>	1,092,903	 s	2,848,129	_	
	Φ		Ģ		φ		Φ		φ		Ð	,	Þ		Φ		\$		Ð	2,040,129	\$	2,915,895
		6,855,190		947,687		7,802,877		991,233		1,344,965		1,210,290		2,346,532		5,893,020		8,559,551		22,255,448		19,339,553
Net Assets, Beginning of Year		0,000,100		347,667		,,000,0		001,200		1,011,000		1,210,200		_, ,		0,000,000		0,000,001		22,200,440		
Transfers		(814,661)		814,661	-																	

The accompanying notes are an integral part of these financial statements.

MILWAUKEE REPERTORY THEATER, INC. AND AFFILIATE STATEMENT OF CASH FLOWS FOR THE YEAR ENDED JUNE 30, 2016

(With Summarized Totals for the Year Ended June 30, 2015)

	2016		2015
CASH FLOWS FROM OPERATING ACTIVITIES Change in Net Assets Adjustments to Reconcile Change in Net Assets	\$ 2,848,129	\$	2,915,895
to Net Cash Provided by Operating Activities Depreciation Realized/Unrealized Loss (Gain) on Investments (NOTE D) (Gain) Loss on Disposition of Fixed Assets (Increase) Decrease in Interest Receivable (Increase) Decrease in Pledges Receivable (Increase) Decrease in Other Receivables (Increase) Decrease in Inventory (Increase) Decrease in Prepaid Expenses Increase (Decrease) in Accounts Payable Increase (Decrease) in Deferred Revenue	 605,012 331,040 (3,255) (1,763,820) (130,316) 1,181 (35,493) 221,265 412,355		593,453 256,857 9,510 374 (604,811) (32,366) (6,233) (67,789) 123,064 288,486
Net Cash Provided by Operating Activities	\$ 2,486,098	\$	3,476,440
CASH FLOWS FROM INVESTING ACTIVITIES Purchase of Fixed Assets Proceeds from Sale of Investments Purchase of Investments	\$ (886,205) 2,483,211 (4,520,687)	\$	(1,536,796) 3,180,904 (4,612,617)
Net Cash Used by Investing Activities	\$ (2,923,681)	\$	(2,968,509)
CASH FLOWS FROM FINANCING ACTIVITIES Payment of Capital Lease	\$ 	\$_	(15,070)
Net Cash Used by Financing Activities	\$ 	\$	(15,070)
Net (Decrease) Increase in Cash and Cash Equivalents	\$ (437,583)	\$	492,861
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	 2,930,523		2,437,662
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$ 2,492,940	\$	2,930,523
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION Interest Paid Donated Stock	\$ 66 141,431	\$	1,245 240,799

(With Summarized Totals for June 30, 2015)

(With Summarized Totals for June 30, 2015)

NOTE A - Summary of Significant Accounting Policies

A-1 Organization

The Milwaukee Repertory Theater, Inc. ("The Rep") is an organization which presents theatrical performances to the public.

A-2 Combined Financial Statements

The accompanying combined financial statements include the accounts of Milwaukee Repertory Theater, Inc. and Friends of Milwaukee Repertory Theater, Inc. LLC. Friends of Milwaukee Repertory Theater, Inc. LLC donates thousands of hours of volunteer time and effort to assure that "The Rep" has the resources to maintain its artistic standards and meet its financial objectives.

A-3 Accounting Method

The accompanying combined financial statements of the Milwaukee Repertory Theater, Inc. have been prepared on the accrual basis of accounting.

A-4 Cash and Cash Equivalents

Cash and cash equivalents include all highly liquid debt instruments with original maturities of three months or less.

A-5 Pledges Receivable

Pledges receivable are stated at unpaid balances, less an allowance for doubtful accounts. The Organization provides for losses on accounts receivable using the allowance method. The allowance is based on experience, third-party contracts, and other circumstances, which may affect the ability of customers to meet their obligations. Receivables are considered impaired if full principal payments are not received in accordance with the contractual terms. It is the Organization's policy to charge off uncollectible receivables when management determines the receivable will not be collected.

A-6 Loan Receivable

Loan receivable is stated at the unpaid balance. Receivables are considered impaired if full principal payments are not received in accordance with the contractual terms. It is the Organization's policy to charge off uncollectible receivables when management determines the receivable will not be collected. There is no allowance on this loan as management believes it is fully collectable at any time.

A-7 Fixed Assets

Fixed assets are recorded at cost. Depreciation is provided over the estimated useful lives of the assets using the straight-line method. Fixed asset additions in excess of \$2,500 are capitalized.

A-8 Investments

Investments consist of marketable debt and equity securities, real estate partnership and certificates of deposit which are carried at fair market value.

A-9 Inventory

Inventory is valued at cost.

(With Summarized Totals for June 30, 2015)

NOTE A - Summary of Significant Accounting Policies (continued)

A-10 Board Designated Net Assets

The Board of Directors has designated certain resources as available for use for purposes at the discretion of the Board of the Theater. The Board Designated Net Assets consists of the following as of June 30:

	<u>2016</u>	<u>2015</u>
Cash Reserve Fund Building Reserve Fund	\$1,369,099 549,704	\$540,696 _406,991
Total Board Designated Net Assets	<u>\$1,918,803</u>	<u>\$947,687</u>

A-11 Basis of Presentation

The Organization reports information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. Assets of the restricted classes are created only by donor-imposed restrictions.

At June 30, 2016, the Organization had \$870,816 of temporarily purpose-restricted net assets, \$5,493,064 of temporarily time- and purpose-restricted net assets and \$9,652,454 of permanently restricted net assets. At June 30, 2015, the Organization had \$1,210,290 of temporarily purpose-restricted net assets, \$4,682,730 of temporarily time- and purpose-restricted net assets and \$8,559,551 of permanently restricted net assets.

The temporarily restricted net assets consists of the following as of June 30:

	<u>2016</u>	<u>2015</u>
Operating	\$1,579,434	\$ 942,170
Rose Pickering Fund	11,616	11,916
Larry Shue Fund	37,220	37,147
Theater Fund	870,818	1,344,965
Special Projects	1,601,752	1,210,291
Endowment Income	2,263,040	2,346,531
Total Temporarily Restricted Net Assets	\$6,363,880	\$5,893,020

A-12 Contributions

All contributions are considered available for the Organization's general programs unless specifically restricted by the donor. Amounts received that are designated for future periods or restricted by the donor are reported as temporarily or permanently restricted support and increase the respective class of net assets. Contributions received with temporary restrictions that are met in the same reporting period are reported as unrestricted support and increase unrestricted net assets. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions. Investment income that is limited to specific uses by donor restrictions is reported as increases in unrestricted net assets if the restrictions are met in the same reporting period as the income is recognized.

(With Summarized Totals for June 30, 2015)

NOTE A - Summary of Significant Accounting Policies (continued)

A-13 Advertising Costs

The Organization uses advertising to promote its programs among the audiences it serves. Advertising costs are expensed as incurred.

A-14 Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE B - Comparative Financial Information

The financial information shown for 2015 in the accompanying financial statements is included to provide a basis for comparison with 2016 and presents summarized totals only. The comparative information is summarized by total only, not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity to generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended June 30, 2015, from which the summarized information was derived.

For comparability, certain 2015 amounts have been reclassified to conform with classifications adopted in 2016. The reclassifications have no effect on reported amounts of net assets or changes in net assets.

NOTE C - Concentration of Credit Risk

The Organization maintains cash and cash equivalent balances. Accounts at each institution are insured by the Federal Deposit Insurance Corporation up to \$250,000. At June 30, 2016, the total uninsured balance was \$796.

(With Summarized Totals for June 30, 2015)

NOTE D - Investments

Investments as of June 30, 2016, consist of the following:

Professionally Advised by Marquette Associates, Inc.: Mutual Funds Equities Real Estate Fund	\$ 9,931,551 683,369 1,148,456
Certificates of Deposit less than one year: Actors Federal Credit Union Charles Schwab, various banks	143,062 1,674,668
Certificates of Deposit greater than one year: Charles Schwab, various banks	929,862
US Treasury Notes: Less than one year Greater than one year	600,938 404,172
Total	\$15,516,078
Investments - Current Investments - Long-Term	\$ 6,979,027 8,537,051
Total Investments	<u>\$15,516,078</u>
Investments as of June 30, 2015, consist of the following	ι :
Professionally Advised by Marquette Associates, Inc.: Mutual Funds Equities Real Estate Fund	\$ 9,904,711 682,037 1,049,553
Certificates of Deposit less than one year: Actors Federal Credit Union Charles Schwab, various banks	142,719 2,030,622
Total	\$13,809,642
Investments - Current Investments - Long-Term	\$ 5,272,591 <u>8,537,051</u>
Total Investments	\$13,809,642

(With Summarized Totals for June 30, 2015)

NOTE D - Investments (continued)

Investments are stated at fair market value. Aggregate cost, aggregate fair market value, and gross unrealized gain (loss) as of June 30, 2016 and 2015, are summarized as follows:

	Aggregate <u>Cost</u>	Aggregate Fair Market <u>Value</u>	Gross Unrealized <u>Gain</u>
2016	\$15,063,550	\$15,516,078	\$452,528
2015	\$13,008,867	\$13,809,642	\$800,775

Investment (loss) income for the year ended June 30, is as follows:

	<u>2016</u>	<u>2015</u>
Interest and Dividends	\$ 255,557	\$ 245,578
Capital Gains Distributions	26,095	91,185
Realized Gain	17,207	55,286
Unrealized Gain (Loss)	(348,254)	_(312,143)
Total	\$ (49,395)	\$ 79,906
Less: Non-Operating		
Investment Income (Loss)	(65,888)	74,609
Operating Investment		
Income	<u>\$ 16,493</u>	<u>\$ 5,297</u>

Investment income from the Cash Reserve is board designated for special projects. Investment income from the Building Replacement and Theater Funds is restricted to capital purchases and building maintenance. Investment income from the Larry Shue Fund is restricted to supporting intern programs. Investment Income from the Endowment funds is released to operations based on the Board's disbursement policy.

NOTE E - Fair Value Measurements

The Organization has adopted the Financial Accounting Standards Board guidance on fair value measurements. A three-tier hierarchy is used to maximize the use of observable market data inputs and minimize the use of unobservable inputs and to establish classification of fair value measurements for disclosure purposes. Financial assets valued using level 1 inputs are based on unadjusted quoted market prices within active markets. Financial assets valued using level 2 inputs are based primarily on quoted prices for similar assets in active or inactive markets. Financial assets valued using level 3 inputs are based primarily on valuation models with significant unobservable pricing inputs and which result in the use of management estimates.

(With Summarized Totals for June 30, 2015)

NOTE E - Fair Value Measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Organization's assets at fair value as of June 30, 2016:

Investment Category	Fair Value	Quoted Prices In Active Markets for Identical Assets (<u>Level 1</u>)	Significant Other Observable Inputs (<u>Level 2</u>)	Significant Unobservable Inputs (<u>Level 3</u>)	
Equities	\$ 683,369	\$ 683,369	\$	\$	
Mutual Funds	9,931,551	9,931,551			
US Treasury Notes	1,005,110	1,005,110		***	
CDs	2,747,592		2,747,592		
Real Estate Fund	<u>1,148,456</u>			<u>1,148,456</u>	
Total	<u>\$15,516,078</u>	<u>\$11,620,030</u>	<u>\$2,747,592</u>	<u>\$1,148,456</u>	

The Organization's real estate fund is managed by American Core Realty Fund, LP. The fair values of the real estate fund is measured based on the statement provided by the American Core Realty Fund, LP. The table below presents information about recurring fair value measurement for the real estate fund (level 3 measurements):

Beginning Net Asset Value	<u>2016</u>	<u>2015</u>
as of July 1	\$1,049,553	\$
Purchase		1,000,000
Investment Income	53,289	22,384
Fees		(2,708)
Income - Reinvested	53,289	19,676
Unrealized Gain or Loss	45,614	29,877
Ending Net Asset Value		
as of June 30	<u>\$1,148,456</u>	\$1,049,553

(With Summarized Totals for June 30, 2015)

NOTE E - Fair Value Measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Organization's assets at fair value as of June 30, 2015:

Investment Category Fair Va		Quoted Prices In Active Markets for Identical Assets (<u>Level 1</u>)	Significant Other Observable Inputs (<u>Level 2</u>)	Significant Unobservable Inputs (<u>Level 3</u>)
Equities Mutual Funds CDs	\$ 682,037 9,904,711 2,173,341	\$ 682,037 9,904,711 	\$ 2,173,341	\$
Real Estate Fund Total	1,049,553 \$13,809,642	\$10,586,748	<u></u> \$2,173,341	1,049,553 \$1,049,553

NOTE F - Investments - Donor-designated Endowment

Interpretation of Relevant Law

UPMIFA requires that the portion of a donor-restricted endowment fund that is classified as permanently restricted net assets is not reduced by losses on the investment of the fund, except to the extent required by the donor. Likewise, the amount of permanently restricted net assets is not reduced by an organization's appropriations from the fund. The portion of the fund that is not classified as permanently restricted net assets is reported as temporarily restricted net assets until appropriated for expenditure by the Organization.

Endowment Investment and Spending Policies

The Organization has adopted the following investment, acceptable investment, and risk and spending policies. These policies were updated during June 2013. Below is a summary of these policies:

Summarized Investment Policy

The Investment Advisors will make recommendations to the Investment Committee on investment matters, including selection of investment alternatives and investment managers. The Investment Committee will establish the allocation of assets of the funds according to the detailed parameters and considerations described in the current investment policy adopted by the Board of Directors. The Investment Committee will review the allocations at least quarterly. The portfolio will be rebalanced as market movements or cash payments in to or out of the funds transpire, taking into consideration liquidity limitations.

(With Summarized Totals for June 30, 2015)

NOTE F - Investments - Donor-designated Endowment (continued)

Summarized Investment Policy (continued)

The Investment Committee and the Investment Advisors should not engage in short-term market timing.

A. Cash Reserve Fund

Since the Cash Reserve Fund is available for operating shortfalls, the Cash Reserve Fund will be managed separately in a combination of money market, short and intermediate bonds, and equity funds.

B. Building Reserve Fund and Theater Fund

These funds are intended to serve as the funding vehicle for building and theater maintenance and capital improvements. An amount equal to the next two years estimated net expenditures will be maintained in fixed income securities and the remaining in a balanced portfolio of fixed income and equity funds designed to maximize income consistent with preserving capital.

C. Enhancement Fund

The overall investment objective is to maximize the total return consistent with the preservation of principal and the guidelines established herein. The fund will be managed separately in a combination of bonds, bond funds, mutual funds, and non-traditional investments.

Disbursement Policy

The Rep will attempt to notify the Investment Advisor(s) or managers 30 days prior to any disbursement being required.

A. Cash Reserve Fund

The Cash Reserve Fund will be available as needed for Rep operations at the discretion of the Finance Committee.

B. Building Reserve Fund and Theater Fund

The Building Reserve Fund and Theater Fund will be disbursed as follows:

- Disbursements are to be made for the periodic upkeep and renewal of the physical structure. The expected types of disbursement would include, but are not limited to: painting, sound insulation, replacement of roof, carpeting, furniture, fixtures, equipment, floors and windows; and maintenance of floors, windows, historic restoration, and exterior walls.
- 2. Disbursements from the Theater Fund will be made against a five-year rolling schedule (see I.B).
- 3. There is no intention or requirement to maintain the principal contributions in whole. Both principal and earnings will be available for distribution.

(With Summarized Totals for June 30, 2015)

NOTE F - Investments - Donor-designated Endowment (continued)

- C. Enhancement Fund
 The Enhancement Fund will be disbursed as follows:
 - 1. Annual disbursement will be an amount representing between 3 and 5% of the adjusted rolling 5 year average fund balance as of June 30th, with a targeted annual disbursement of 4%. However, in no case may any amounts be disbursed from the contributed principal of the Enhancement Fund. The adjusted rolling average is intended to give immediate effect to principal payments, while averaging out income variations. It is defined as the cumulative principal payments plus the 5-year rolling average of cumulative unexpended income (investment income disbursements).
 - 2. Management shall present to the Finance Committee of the Rep the specific amount requested for a year. The Finance Committee will then review and present the request to the Board for approval.
 - 3. Actual disbursements against the approved amount will be made at least quarterly.
 - 4. There will be no advances, in a current year, of funds not available until a future year.
 - 5. Management may request, with the approval of the Board, that amounts available for disbursement in one year be carried forward to future years to fund a specific project or program.

The Organization's endowment by net asset class at the end of the period, in total and by type of endowment fund, shows donor-restricted endowment funds separately from board-designated endowment funds.

Endowment net asset composition by type of fund as of June 30, 2016, is as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total Net Assets
Donor-Restricted Endowment Funds	\$	\$3,182,697	<u>\$9,652,454</u>	<u>\$12,835,151</u>
Total Endowment Funds	\$	\$3,182,697	<u>\$9,652,454</u>	<u>\$12,835,151</u>

(With Summarized Totals for June 30, 2015)

NOTE F - Investments - Donor-designated Endowment (continued)

Endowment net asset composition by type of fund as of June 30, 2015, is as follows:

	Unrestricted		Permanently Restricted	/ Total <u>Net Assets</u>
Donor-Restricted Endowment Funds	\$	\$3,605,884	<u>\$8,559,551</u>	<u>\$12,165,435</u>
Total Endowment Funds	\$	<u>\$3,605,884</u>	<u>\$8,559,551</u>	<u>\$12,165,435</u>

Changes in endowment net assets as of June 30, 2016, are as follows:

	Unrestricte	<u>ed</u>	Temporarily Restricted	Permanently Restricted	/ Total <u>Net Assets</u>
Endowment Net Assets, Beginning of Year	\$		\$3,605,884	\$8,559,551	\$ 12,165,435
Contributions Investment Loss			2,286 (77,823)	1,092,903 	1,095,189 (77,823)
Amounts Appropriated for Expenditure			(347,650)	es est est	(347,650)
Endowment Net Assets, End of Year	\$		\$3,182,6 <u>97</u>	<u>\$9,652,454</u>	<u>\$12,835,151</u>

Changes in endowment net assets as of June 30, 2015, are as follows:

	Unrestri	icted		Permanentl Restricted	•
Endowment Net Assets, Beginning of Year Contributions Investment Gain Amounts Appropriated for Expenditure	\$		\$4,268,672 150,594 73,224 (886,606)	\$8,037,051 522,500 	\$ 12,305,723 673,094 73,224 (886,606)
Endowment Net Assets, End of Year	\$		\$3,605,884	\$8,559,551	\$12,165,435

(With Summarized Totals for June 30, 2015)

NOTE G - Pledges Receivable

Pledges receivable are shown net of an allowance for doubtful accounts based on analysis of pledges for the year ended June 30, 2016, as follows:

Pledges Receivable	\$3,310,912
Less: PV discount on Pledges Receivable	(56,139)
Less: Allowance for Doubtful Accounts	(10,000)
Net Pledges Receivable	\$3,244,773
Pledges Receivable - Current	\$2,213,579
Pledges Receivable - Long-Term	
Net Pledges Receivable	<u>\$3,244,773</u>

Present Value Discount was calculated at the rate of 2.75% on June 30, 2016.

Future expected receipts are as follows:

<u>Year</u>	<u>Amount</u>
2017 2018 2019 2020 2021	\$2,223,579 466,916 307,167 194,250 119,000
Total Future Expected Receipts	\$3,310,912

Pledges receivable are shown net of an allowance for doubtful accounts based on analysis of pledges for the year ended June 30, 2015, as follows:

Pledges Receivable	\$1,507,216
Less: PV discount on Pledges Receivable	(19,047)
Less: Allowance for Doubtful Accounts	(7,216)
Total	<u>\$1,480,953</u>

NOTE H - Loan Receivable

As of June 30, 2016 and 2015, the Organization had a loan receivable in the amount of \$12,173. The receivable is payable upon the demand of the Organization, unless the borrower becomes subject to bankruptcy or insolvency proceedings. There is no prepayment penalty or payment schedule for this receivable. The loan is unsecured at 0% interest rate that is not subject to any fees. There is no allowance on this loan as management believes it is fully collectable at any time. No amount is past due.

(With Summarized Totals for June 30, 2015)

NOTE H - Loan Receivable (continued)

Credit Quality Indicators

The Organization has established the following indicator for the only current loan receivable. Low Risk - Unimpaired loans are defined as loans to an affiliate member organization that is fiscally sound. If additional loans are extended the Organization will add additional Credit Quality Indicators as needed.

Loan receivable as of June 30, 2016 and 2015, is as follows:

	Loan Type	_oan Receivable	Allowance Amount
	Low Risk - Unimpaired	<u>\$12,173</u>	\$
	Total	<u>\$12,173</u>	<u>\$</u>
NOTE I -	Inventory		
	Inventory as of June 30, consists of the	ne following:	
	Inventory Item	<u>2016</u>	<u>2015</u>
	Food and Beverage Merchandise Supplies	\$20,058 8,696 _12,481	\$18,466 8,504 _15,446
	Total	<u>\$41,235</u>	<u>\$42,416</u>
NOTE J -	Fixed Assets		
	At Cost:	<u>2016</u>	<u>2015</u>
	Building and Improvements Building Foundation Improvem River Walk Theater Fixtures Scenic Elements Computer Equipment Furniture and Equipment Vehicles Construction in Progress Total Fixed Assets Less: Accumulated Depreciation	413,349 893,265 954,420 1,009,363 1,990,905 45,588 415,780 \$ 21,447,024 on (14,315,452)	\$ 13,986,933 1,546,794 413,349 893,265 954,420 816,411 1,904,059 45,588 \$ 19,230,569 (13,710,440)
	Net Fixed Assets	<u>\$_7,131,572</u>	<u>\$ 6,850,379</u>

(With Summarized Totals for June 30, 2015)

NOTE K - Deferred Revenue

Deferred revenue as of June 30, consists of the following:

	<u>2016</u>	<u>2015</u>
(1) Ticket Sales(2) Gift Certificates(3) Flex Passes(4) Other Funds	\$3,010,997 45,265 123,840 134,610	\$2,649,803 41,847 95,728
Totals	\$3, <u>314,712</u>	\$2,902,357

Ticket Sales

The Milwaukee Repertory Theater, Inc. defers recognition of advance season ticket sales until the conclusion of each performance during the subsequent season, at which time the sales are credited to revenue.

Other Funds

These amounts represent funds received in the current year that are to be recognized in the subsequent period.

NOTE L - Operating Lease

The Organization has an operating lease for warehouse space which provides for monthly rental payments. The original term of the lease expired in 2014 and continues on a month-to-month basis with annual increases in rent of 3%, currently at \$1,970 per month. Rental expense for this warehouse for the year ended June 30, 2016, was \$22,613.

The Organization entered into a five-year agreement to rent out theater space under an operating lease that expires on December 2020. The annual rental fee is the greater of \$140,000 or 16% of gross admission revenue. In addition, the Organization is required to pay an annual historic preservation fee. Rental expense for the year ended June 30, 2016, was \$155,976.

The following is a schedule by years of the future minimum payments required under the lease as of June 30, 2016:

<u>Year</u>	<u>Amount</u>
2017 2018	\$ 180,000 160,000
2019 2020	165,000 170,000
2021	<u>172,500</u>
Total	<u>\$770,000</u>

(With Summarized Totals for June 30, 2015)

NOTE M - Lines of Credit

The Organization has a \$750,000 line of credit with an interest rate of LIBOR plus 2.75% and collateralized by all business assets. The note is up for renewal on December 31, 2016. No funds were drawn on the line during the years ended June 30, 2016 and 2015.

NOTE N - In-Kind Income

The Organization received \$2,727 and \$2,502 of in-kind donations of hotel rooms for the years ended June 30, 2016 and 2015, respectively. These donations were recorded as revenue and expenses at estimated fair market value.

NOTE O - Pension Plans

Employees are covered by several different plans. These plans include five multiemployer defined benefit pension plans, a multiemployer defined contribution pension plan, and a tax sheltered annuity plan.

Equity actors and stage managers belonging to Actors Equity Association are covered by a union pension plan administered by the Equity League Pension and Welfare Trust. The theater pays 8% of the actor's salary for pension benefits. The theater also contributed a percentage, ranging from 0.5% to 1.25%, of minimum weekly salaries to the defined contribution Equity-League 401(k) Trust Fund for the Equity members.

The defined benefit pension plan,S tage Employees Local No. 18 Retirement Plan, for the stagehands is administered by the Milwaukee Theatrical Stage Employees. The theater pays 13% of the stagehands' salary for pension coverage.

The pension plan for the directors is the SDC - League Pension Fund. The theater pays 8% of the director's salary for pension coverage.

The pension plan for the designers is the United Scenic Artists Local 829 Pension Fund. The theater pays 9% of the designer's salary for pension coverage.

Operating engineers are covered by the Central Pension Fund of the International Union Of Operating Engineers and Participating Employers. The theater pays 10% of regular hourly pay.

Full-time, full-season, and year-round employees not covered under a union sponsored pension plan are eligible to participate in the Milwaukee Repertory Theater, Inc.'s tax-sheltered annuity plan. Under this plan, beginning in their third consecutive year of full-time employment, Milwaukee Repertory Theater, Inc. contributes a percentage of regular earnings, as approved by the Board of Directors, to a tax-deferred annuity account for the employee. During the year ended June 30, 2016, Milwaukee Repertory Theater, Inc. made contributions of 5.0% of gross salary to the annuity fund.

(With Summarized Totals for Ended June 30, 2015)

NOTE O - Pension Plans (continued)

Total pension plan contributions for the fiscal year ended June 30, 2016, were \$262,697.

As noted above, the Organization contributes to a number of multiemployer defined benefit pension plans under the terms of collective-bargaining agreements that cover its union-represented employees. The risks of participating in these multiemployer plans are different from single-employer plans in the following aspects:

- a. Assets contributed to the multiemployer plan by one employer may be used to provide benefits to employees of other participating employers.
- b. If a participating employer stops contributing to the plan, the unfunded obligations of the plan may be borne by the remaining participating employers.
- c. If the Organization chooses to stop participating in some of its multiemployer plans, the Organization may be required to pay those plans an amount based on the underfunded status of the plan, referred to as a withdrawal liability.

The Organization's participation in these plans for the annual period ended June 30, 2016, is outlined in the table below. The "EIN/Pension Plan #" column provides the Employer Identification Number (EIN) and the three-digit plan number, if applicable. The most recent Pension Protection Act (PPA) zone status available is for the plan's fiscal year-end noted below. The zone status is based on information that the Organization received from the plan and is certified by the plan's actuary. Among other factors, plans in the red zone are generally less than 65 percent funded, plans in the yellow zone are less than 80 percent funded, and plans in the green zone are at least 80 percent funded. The "FIP/RP Status Pending/Implemented" column indicates plans for which a financial improvement plan (FIP) or a rehabilitation plan (RP) is either pending or has been implemented. The second to last column lists the expiration date(s) of the collective-bargaining agreement(s) to which the plans are subject. None of the union contracts require minimum contributions to a plan. Employer contributions are not greater than 5% of any total plan contributions per the plan's most recently available annual report.

(With Summarized Totals for June 30, 2015)

NOTE O - Pension Plans (continued)

Multiemployer defined benefit pension plans are abbreviated as follows:

<u>Abbreviation</u>
Stage
Equity
SDC
USA
Engineers

			FIP/RP Status				
Pension	EIN/Pension	PPA Zone	Pending/	Contributions	Surcharge	Expiration	Fiscal
Fund	Plan #	Status 2014	Implemented	in current year	Imposed	Date	Year end
Stage	39-622-4262-001	Green	None	\$84,012	No	6/30/19	Dec
Equity	13-6696817-001	Green	None	56,325	No	2/12/17	May
SDC	13-6634482-001	Yellow	Yes	5,075	No	4/14/17	Aug
USA	13-1982707-001	Green	None	11,403		No	6/30/18
Dec Engineers	36-6052390-001	Green	None	11,827	No	6/30/18	Jan

NOTE P - Income Taxes

The Organization is exempt from income tax under Section 501(c)(3) of the Internal Revenue Code and is classified as other than a private foundation. Management has reviewed all tax positions recognized in previously filed tax returns and those expected to be taken in future tax returns. As of June 30, 2016, the Organization had no amounts related to unrecognized income tax benefits and no amounts related to accrued interest and penalties. The Organization does not anticipate any significant changes to unrecognized income tax benefits over the next year.

(With Summarized Totals for June 30, 2015)

NOTE Q - Special Projects

During the year ended June 30, 2015, the Theater expanded its fund-raising efforts to raise additional funds for its permanently restricted endowment fund and for a new temporarily restricted Special Projects Fund for the creation of a new production of A Christmas Carol to debut in December 2016, a New Play Development Program, and the Theater's Community Engagement Programs. Temporarily restricted net assets of the Special Projects Fund as of June 30, 2016, were \$1,601,751.

NOTE R - Subsequent Events

The Organization has evaluated events and transactions occurring after June 30, 2016, the date of the most recent balance sheet, through the date financial statements are available to be issued, January 9, 2017, for possible adjustment to the financial statements or disclosure and determined that no subsequent events need to be disclosed.

- 24

MILWAUKEE REPERTORY THEATER, INC. AND AFFILIATE SCHEDULE OF UNRESTRICTED FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2016

(With Summarized Totals for the Year Ended June 30, 2015)

													Administrative				2016		2015	
EVERNOES		Artistic		Education		Production		Marketing		oncessions		Facilities	ar	id General	De	evelopment	_	Total		Total
EXPENSES PERSONNEL																				
Salaries and Fees	•	1 010 001	•	007.445	•	4 000 077	_	100 175	•	0.40.047	_		_		_					
Payroll Taxes	\$	1,316,661	\$	227,145	\$	1,636,977	\$		\$	243,617	\$	184,640	\$	458,875	\$	424,893	\$	4,958,983	\$	4,793,723
Pension and Welfare		119,774		23,825		203,044		62,011		49,089		20,583		46,419		39,041		563,786		570,883
		269,966		34,906		381,645		46,601		28,528		28,457		84,811		43,045		917,959		856,525
Travel, Housing and Per Diem		197,959		85,834		9,865		368						973				294,999		308,965
Other Personnel Total Personnel	_	7,178		41,245		1,398		1,600		75				2,967		373		54,836	_	39,186
l otal Personnel	\$	1,911,538	\$	412,955	\$	2,232,929	\$	576,755	\$	321,309	\$	233,680	\$	594,045	\$	507,352	\$	6,790,563	\$	6,569,282
OTHER EXPENSES																				
Travel and Conferences	\$	36.630	\$	20.576	\$	6,415	\$	5,558	\$		\$	241	\$	10,077	\$	9.011	\$	88,508	\$	58,173
Equipment		502		397	•	137,467	•	12.001	•	17.395	*	94,182	Ψ	4,629	Ψ	7,414	v	273,987	Ψ	227,676
IT Equipment and Service						9,632		95,359		75				71,794				176,860		165,380
Hospitality and Programs		1,777		16,186		1,506		18,071						7,639		19,627		64,806		27,661
Insurance														45,064				45,064		41,965
Materials and Supplies		5,754		3,985		233,046		11,886		17,421		39,992		123		242		312,449		315,477
Office and Miscellaneous		1,745		1,827		4,586		11,211		5,913		317		40,945		19.177		85,721		68,104
Postage and Mailing Services		159		278		7,067		89,973		1		2		4,483		11,852		113,815		110,912
Printing and Signage				1,245		1,355		139,591		198						14,408		156,797		168,851
Professional Services		6,033		20,550		4,894		116,140				64,731		110,271		44,655		367,274		228,731
Telephone, Fax and Internet		1,287						220		164		1,517		20,108				23,296		25,904
Interest Expense								-						66				66		1,245
Advertising (NOTE A-13)								350,374								40		350,414		289,058
Bank and Credit Card Fees								149,262		14,239				8,914		11,047		183,462		147,857
Telemarketing Commissions								117,997								45,715		163,712		54,252
Coproduction Expense		16,040				18,395										,		34,435		107,384
Royalties		375,740		160														375,900		356,083
Repairs and Maintenance						175						61,790						61,965		27,219
Rent		3,025		650		175,467												179,142		164,858
Utilities												176,614						176,614		161,048
Depreciation												605,012						605,012		593,453
Total Other Expenses	\$	448,692	\$	65,854	\$	600,005	\$	1,117,643	\$	55,406	\$	1,044,398	\$	324,113	\$	183,188	\$	3,839,299	\$	3,341,291
TOTAL EXPENSES	\$	2,360,230	\$	478,809	\$	2,832,934	\$	1,694,398	\$	376,715	\$	1,278,078	\$	918,158	\$	690,540	\$	10,629,862	\$	9,910,573

MILWAUKEE REPERTORY THEATER, INC. AND AFFILIATE SCHEDULE OF UNRESTRICTED ACTIVITIES RECONCILED TO OPERATING BUDGET FOR THE YEAR ENDED JUNE 30, 2016

Milwaukee Repertory Theater, Inc. budgets its operations on a traditional fund accounting basis. The Board of Directors makes certain resources available to the management for day-to-day operations and designates other resources for longer term purposes. A reconciliation of unrestricted functional operating revenue and expenses to operating results as budgeted follows:

Change in Unrestricted Operating Net Assets	\$ 1,127,911
Depreciation Expense	605,012
Purchase of Fixed Assets From Operating Resources	(29,738)
Theater Fund Resources Expended on Fixed Assets	(318,616)
Contributed Revenue for New Version of "A Christmas Carol"	(436,962)
Proceeds from Insurance Claim	(122,073)
Present Value Discount on Capital Pledges	(8,804)
Affiliate Activity (Friends of Milwaukee Repertory Theater, Inc.)	 (2,069)
NET OPERATING SURPLUS	\$ 814,661