MILWAUKEE REPERTORY THEATER, INC. FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2023

(With Summarized Totals for the Year Ended June 30, 2022)



MILWAUKEE REPERTORY THEATER, INC.

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Independent Auditor's Report

Board of Directors Milwaukee Repertory Theater, Inc.

Opinion

We have audited the accompanying financial statements of Milwaukee Repertory Theater, Inc. (a nonprofit organization) which comprise the statement of financial position as of June 30, 2023, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Milwaukee Repertory Theater, Inc. as of June 30, 2023, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Milwaukee Repertory Theater, Inc. and to meet other ethical responsibilities in accordance with the ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Milwaukee Repertory Theater, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, and design and perform audit procedures responsive to those risks. Such procedures
 include examining, on a test basis, evidence regarding the amounts and disclosures in the financial
 statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of Milwaukee Repertory Theater, Inc.'s internal control. Accordingly, no such opinion
 is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant
 accounting estimates made by management, as well as evaluate the overall presentation of the
 financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Milwaukee Repertory Theater, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited Milwaukee Repertory Theater, Inc.'s June 30, 2022, financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated November 3, 2022. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2022, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Board of Directors Milwaukee Repertory Theater, Inc.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of without donor restricted activities reconciled to operating budget is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the basic financial statements as a whole.

RITZ HOLMAN LLP

Certified Public Accountants

Milwaukee, Wisconsin November 17, 2023

MILWAUKEE REPERTORY THEATER, INC. STATEMENT OF FINANCIAL POSITION JUNE 30, 2023

(With Summarized Totals for June 30, 2022)

ASSETS

		ithout Donor Restrictions		With Donor Restrictions		2023 Total		2022 Total
CURRENT ASSETS Cash and Cash Equivalents (NOTES A-3 and E) Investments (NOTES A-6 and F-H) Interest Receivable Pledges Receivable (NOTES A-4 and I) Other Receivables (NOTE J) Inventory (NOTES A-7 and K) Prepaid Expenses	\$	6,180,668 11,303,366 146,675 158,151 531,611 79,024 442,195	\$	190,550 19,848,056 6,782,403 	\$	6,371,218 31,151,422 146,675 6,940,554 531,611 79,024 442,195	\$	10,963,687 14,278,903 2,202 3,914,983 1,212,337 81,332 327,187
Total Current Assets	\$	18,841,690	\$	26,821,009	\$	45,662,699	\$	30,780,631
INVESTMENTS (NOTES A-6 and F-H)	\$		\$	11,651,031	\$	11,651,031	\$	10,577,372
PLEDGES RECEIVABLE (NOTES A-4 and I) Less: Current Portion of Pledges Receivable Long-Term Pledges Receivable	\$		\$	25,096,209 (6,782,403) 18,313,806	\$	25,096,209 (6,782,403) 18,313,806	\$	13,527,545 (3,914,983) 9,612,562
FIXED ASSETS (NOTES A-5 and L) Total Fixed Assets Less: Accumulated Depreciation Net Fixed Assets Due To/From Funds (NOTE D)	\$ \$	27,006,123 (18,848,820) 8,157,303 (1,017,554)	\$	1,017,554	\$ \$	27,006,123 (18,848,820) 8,157,303	\$ \$	24,983,672 (17,996,238) 6,987,434
TOTAL ASSETS	\$	25,981,439	\$	57,803,400	\$	83,784,839	\$	57,957,999
	LIABIL	ITIES AND NET	Γ ASS	ETS				
CURRENT LIABILITIES Accounts Payable Payroll Liabilities Deferred Revenue (NOTE M) Total Current Liabilities	\$	759,676 441,064 3,427,929 4,628,669	\$	 	\$	759,676 441,064 3,427,929 4,628,669	\$	664,212 550,001 3,198,530 4,412,743
Total Liabilities	\$	4,628,669	\$		\$	4,628,669	\$	4,412,743
NET ASSETS (NOTE A-10) Without Donor Restrictions Operating Board Designated (NOTE A-8) Total Net Assets Without Donor Restrictions With Donor Restrictions Total Net Assets	\$ \$ \$	8,181,310 13,171,460 21,352,770 21,352,770	\$ \$ \$	57,803,400 57,803,400	\$ \$	8,181,310 13,171,460 21,352,770 57,803,400 79,156,170	\$ \$	7,011,368 12,093,519 19,104,887 34,440,369 53,545,256
TOTAL LIABILITIES AND NET ASSETS	\$	25,981,439	\$	57,803,400	\$	83,784,839	\$	57,957,999

The accompanying notes are an integral part of these financial statements.

MILWAUKEE REPERTORY THEATER, INC. STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2023

(With Summarized Totals for the Year Ended June 30, 2022)

	Without Donor Restrictions				With Donor Restrictions																	
				Board						Special		Capital	-	Endowment	Р	ermanently				2023		2022
		Operating		esignated		Total		Operating		Projects	_	Campaign		Income	ı	Restricted		Total		Total		Total
INCOME																						
Public Support																						
State of Wisconsin	\$	46,520	\$		\$	46,520	\$		\$		\$		\$		\$		\$		\$	46,520	\$	42,500
Milwaukee County		30,099				30,099														30,099		39,791
NEA Grant		20,000				20,000														20,000		35,000
City of Milwaukee								6,530										6,530		6,530		5,286
UPAF Grant		1,587,277				1,587,277						7,424						7,424		1,594,701		2,468,663
Foundations		438,174				438,174		320,000		200,000		1,752,803						2,272,803		2,710,977		5,359,436
Corporate Grants		241,525				241,525		129,259				7,972,228						8,101,487		8,343,012		2,408,728
Contributions		1,578,078				1,578,078		1,004,765		189,137		14,798,100				12,817		16,004,819		17,582,897		10,329,597
In-Kind Income		8,739				8,739														8,739		
Fundraising Events																						
Income		492,748				492,748		25,055										25,055		517,803		704,467
Expense		(306,029)				(306,029)														(306,029)		(449,073)
Net Assets Released from Restrictions		4,483,201		(273,928)		4,209,273		(967,534)		(551,216)		(1,748,523)		(942,000)				(4,209,273)				
Total Public Support	\$	8,620,332	\$	(273,928)	\$	8,346,404	\$	518,075	\$	(162,079)	\$	22,782,032	\$	(942,000)	\$	12,817	\$	22,208,845	\$	30,555,249	\$	20,944,395
Earned Income				<u>.</u>		<u>.</u>				<u>.</u>												
Box Office Income	\$	6,076,993	\$		\$	6,076,993	\$		\$		\$		\$		\$		\$		\$	6,076,993	\$	5,716,262
Coproduction Income		52,718				52,718														52,718		90,128
Concessions Sales - Net of Cost		596,785				596,785														596,785		525,720
Education Programs		135,992				135,992														135,992		61,821
Ticket Handling		97,764				97,764														97,764		104,285
Building Restoration Fee				227,792		227,792														227,792		240,250
Other Earned Income		56,418				56,418														56,418		177,197
Investment Income (Loss) (NOTE F)		135,817		1,113,795		1,249,612						278,419		1,358,958				1,637,377		2,886,989		(3,293,836)
Total Earned Income	\$	7,152,487	\$	1,341,587	\$	8,494,074	\$		\$		\$	278,419	\$	1,358,958	\$		\$	1,637,377	\$	10,131,451	\$	3,621,827
Total Income Without COVID Grants	\$	15,772,819	\$	1,067,659	\$	16,840,478	\$	518,075	\$	(162,079)	\$	23,060,451	\$	416,958	\$	12,817	\$	23,846,222	\$	40,686,700	\$	24,566,222
EXPENSES																						
Program Services																						
Artistic	\$	3,589,130	\$		\$	3,589,130	\$		\$		\$	50,000	\$		s		\$	50,000	\$	3,639,130	\$	3,616,605
Education Programs	Ψ	798,688	Ψ		Ψ	798,688	Ψ		Ψ		Ψ		Ψ		Ψ		Ψ		Ψ	798,688	Ψ	741,053
Production		3,612,361		5,541		3,617,902														3,617,902		3,687,055
Marketing		2.228.531		21.145		2,249,676						21.029						21.029		2,270,705		2,278,639
Concessions		492,789				492,789														492,789		499,939
Facilities		1,152,351		9,031		1,161,382														1,161,382		859,144
Administrative and General		650,889		501		651,390						71.425						71.425		722,815		1,234,047
Development		1,287,571				1,287,571						340,737						340,737		1,628,308		1,134,487
Total Expenses Without Depreciation	\$	13,812,310	\$	36,218	\$	13,848,528	\$		\$		\$	483,191	\$		\$		\$	483,191	\$	14,331,719	\$	14,050,969
CHANGE IN NET ASSETS BEFORE																						
COVID GRANTS AND DEPRECIATION	\$	1,960,509	\$	1,031,441	\$	2,991,950	\$	518,075	\$	(162,079)	\$	22,577,260	\$	416,958	\$	12,817	\$	23,363,031	\$	26,354,981	\$	10,515,253
Federal COVID Grants Revenue (NOTE N)		108,515				108,515														108,515		6,490,260
Depreciation Expense		(852,582)				(852,582)														(852,582)		(865,174)
CHANGE IN NET ASSETS AFTER COVID GRANTS AND DEPRECIATION	\$	1,216,442	\$	1,031,441	\$	2,247,883	\$	518,075	\$	(162,079)	\$	22,577,260	\$	416,958	\$	12,817	\$	23,363,031	\$	25,610,914	\$	16,140,339
SSTIP STATES AND DELINEOUTION	Ψ	.,2.0,772	Ÿ	1,001,771	Ÿ	_,,,,,,,,	Ÿ	310,010	Ψ	(.52,010)	Ψ	,0.7,200	Ψ	5,555	~	.2,017	¥	_0,000,001	Ÿ	_0,0.0,014	Ÿ	
Net Assets, Beginning of Year		7,011,368		12,093,519		19,104,887		2,516,291		2,098,014		14,660,278		3,328,991		11,836,795		34,440,369		53,545,256		37,404,917
Transfers		(46,500)		46,500				(586,990)		586,990												
	•		•		•	04.050.770	•		•		•	07.007.500	•	0.745.046	•	44.040.040	•	F7 000 400	•	70.450.470	•	50 545 050
NET ASSETS, END OF YEAR	\$	8,181,310	\$	13,171,460	\$	21,352,770	\$	2,447,376	\$	2,522,925	\$	37,237,538	\$	3,745,949	\$	11,849,612	\$	57,803,400	\$	79,156,170	\$	53,545,256

The accompanying notes are an integral part of these financial statements.

MILWAUKEE REPERTORY THEATER, INC. STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2023

(With Summarized Totals for the Year Ended June 30, 2022)

						Program	Sei	rvices					Ad	ministrative				2023		2022
		Artistic	E	ducation		Production		Marketing	(Concessions		Facilities	aı	nd General	De	evelopment		Total		Total
EXPENSES																				
PERSONNEL																				
Salaries and Fees	\$		\$	456,270	\$	2,219,180	\$	834,183	\$	341,214	\$	539,800	\$		\$	1,017,305	\$	7,783,315	\$	7,446,639
Payroll Taxes		137,460		35,115		191,976		74,285		44,937		44,846		18,371		61,550		608,540		559,902
Pension and Welfare		376,548		48,899		390,837		76,222		36,836		60,891		39,230		101,139		1,130,602		1,185,376
Travel, Housing and Per Diem		405,250		53,568		13,780		4,500				734				966		478,798		508,450
Other Personnel		3,032		114,780		5,225		6,062		5,650		8,550		529		2,585		146,413		177,514
Total Personnel	\$	3,076,297	\$	708,632	\$	2,820,998	\$	995,252	\$	428,637	\$	654,821	\$	279,486	\$	1,183,545	\$	10,147,668	\$	9,877,881
OTHER EXPENSES																				
Travel and Conferences	\$	27,695	\$	21,631	\$	3,285	•	6,895	\$	188	\$	13,128	Ф	138	\$	21,810	\$	94,770	\$	49,226
Equipment	Ψ	752	Ψ	2,076	Ψ	172,436	Ψ	26,809	Ψ	11,773	Ψ	34,579	Ψ	89,373	Ψ	8,739	Ψ	346,537	Ψ	399,967
IT Equipment and Service		752		2,070		4,833		156,505		8,243		122,296		09,373		228		292,105		255,650
Hospitality and Programs		2,382		28,368		4,653		28,042		0,243		8,324				158,232		292,103		195,114
Insurance		•		872				20,042				140,057						140,929		64,263
Materials and Supplies		37,443		6,472		337,796		8,757		17,885		1,208		29,339		9,512		448,412		530,064
Office and Miscellaneous										2,736								61,970		
		5,943		3,935		11,900		8,281				21,356		1,205		6,614				80,666
Postage and Mailing Services		31		47		14,845		116,955				5,027		1,556		27,216		165,677		180,073
Printing and Signage		44		4,400		733		150,586		2,415		927				35,319		194,424		300,481
Professional Services		30,380		22,255		10,411		214,424				123,915		104,736		158,608		664,729		408,093
Telephone, Fax and Internet		1,254						3,630				32,310		1,556				38,750		30,157
Advertising (NOTE A-12)								364,009										364,009		304,337
Bank and Credit Card Fees								190,560		20,912		3,434				18,485		233,391		301,325
Royalties		448,022																448,022		477,321
Repairs and Maintenance														37,622				37,622		194,351
Rent		8,887				236,198												245,085		264,283
Utilities														177,804				177,804		137,717
Depreciation												852,582						852,582		865,174
Total Other Expenses	\$	562,833	\$	90,056	\$	796,904	\$	1,275,453	\$	64,152	\$	1,359,143	\$	443,329	\$	444,763	\$	5,036,633	\$	5,038,262
Subtotal	\$	3,639,130	\$	798,688	\$	3,617,902	\$	2,270,705	\$	492,789	\$	2,013,964	\$	722,815	\$	1,628,308	\$	15,184,301	\$	14,916,143
Special Event Expenses														,						
Rent and Facility	\$		\$		\$		\$		\$		\$		\$		\$	21,346	\$	21,346	\$	71,882
Food and Beverages																61,554		61,554		107,482
Entertainment																86,910		86,910		59,892
Supplies																9,906		9,906		19,310
Travel																46,282		46,282		30,574
Campaign Consultants & Labor																43,278		43,278		126,146
Other Expenses																36,753		36,753		33,787
Total Expenses	\$		\$		\$		\$		\$		\$		\$		\$	306,029	\$	306,029	\$	449,073
Total Expenses	Ψ		Ψ		Ψ		Ψ		Ψ		Ψ		Ψ		Ψ	300,029	Ψ	300,029	Ψ	440,010
Total	\$	3,639,130	\$	798,688	\$	3,617,902	\$	2,270,705	\$	492,789	\$	2,013,964	\$	722,815	\$	1,934,337	\$	15,490,330	\$	15,365,216

The accompanying notes are an integral part of these financial statements.

MILWAUKEE REPERTORY THEATER, INC. STATEMENT OF CASH FLOWS FOR THE YEAR ENDED JUNE 30, 2023

(With Summarized Totals for the Year Ended June 30, 2022)

	 2023	2022
CASH FLOWS FROM OPERATING ACTIVITIES Change in Net Assets Adjustments to Reconcile Change in Net Assets to Net Cook Provided by Operating Activities	\$ 25,610,914	\$ 16,140,339
to Net Cash Provided by Operating Activities Depreciation Paycheck Protection Program Loan Forgiveness (NOTE N) Realized/Unrealized (Gain) Loss on Investments (NOTE F) (Increase) Decrease in Interest Receivable (Increase) Decrease in Pledges Receivable (Increase) Decrease in Other Receivables (Increase) Decrease in Inventory (Increase) Decrease in Prepaid Expenses Increase (Decrease) in Accounts Payable Increase (Decrease) in Payroll Liabilities Increase (Decrease) in Deferred Revenue	852,582 (1,824,705) (144,473) (11,726,815) 680,726 2,308 (115,008) 95,464 (108,937) 229,399	865,174 (1,332,700) 4,328,027 (1,826) (12,478,647) (571,908) (6,188) 18,953 234,698 244,294 (401,508)
Net Cash Provided by Operating Activities	\$ 13,551,455	\$ 7,038,708
CASH FLOWS FROM INVESTING ACTIVITIES Purchase of Fixed Assets Proceeds from Sale of Investments Purchase of Investments	\$ (2,022,451) 22,746,298 (38,867,771)	\$ (320,009) 9,019,264 (13,441,011)
Net Cash Used by Investing Activities	\$ (18,143,924)	\$ (4,741,756)
Net (Decrease) Increase in Cash and Cash Equivalents	\$ (4,592,469)	\$ 2,296,952
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	 10,963,687	 8,666,735
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$ 6,371,218	\$ 10,963,687
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION Forgiveness of Paycheck Protection Program Loan	\$ 	\$ 1,332,700

(With Summarized Totals for the Year Ended June 30, 2022)

(With Summarized Totals for June 30, 2022)

NOTE A - Summary of Significant Accounting Policies

A-1 Organization

The Milwaukee Repertory Theater, Inc. ("The Rep or Organization") is an organization which presents theatrical performances to the public. The mission is to ignite positive change in the cultural, social, and economic vitality of its community by creating world-class theater experiences that entertain, provoke, and inspire meaningful dialogue among an audience representative of Milwaukee's rich diversity.

A-2 Accounting Method

The accompanying financial statements of the Milwaukee Repertory Theater, Inc. have been prepared on the accrual basis of accounting.

A-3 Cash and Cash Equivalents

Cash and cash equivalents include all highly liquid debt instruments with original maturities of three months or less.

A-4 Pledges Receivable

Pledges receivable are stated at unpaid balances, less an allowance for doubtful accounts. The Organization provides for losses on accounts receivable using the allowance method. The allowance is based on experience, third-party contracts, and other circumstances, which may affect the ability of customers to meet their obligations. Receivables are considered impaired if full principal payments are not received in accordance with the contractual terms. It is the Organization's policy to charge off uncollectible receivables when management determines the receivable will not be collected.

A-5 Fixed Assets

Fixed assets are recorded at cost. Depreciation is provided over the estimated useful lives of the assets using the straight-line method. Fixed asset additions in excess of \$10,000 are capitalized.

A-6 Investments

Investments consist of marketable debt and equity securities, real estate partnership, and certificates of deposit which are carried at fair market value.

A-7 Inventory

Inventory is valued at cost.

A-8 Board Designated Net Assets

The Board of Directors has designated certain resources as available for use for purposes at the discretion of the Board of the Theater. The board designated net assets consist of the following as of June 30:

	<u>2023</u>	<u>2022</u>
Cash Reserve Fund Building Reserve Fund	\$12,090,862 1,080,598	\$10,987,576
Total Board Designated Net Assets	<u>\$13,171,460</u>	\$12,093,519

(With Summarized Totals for June 30, 2022)

NOTE A - Summary of Significant Accounting Policies (continued)

A-9 Basis of Presentation

The Organization reports information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

The net assets with donor restrictions consist of the following as of June 30:

	<u>2023</u>	<u>2022</u>
Operating	\$ 2,263,939	\$ 2,302,994
Rose Pickering Fund	9,083	9,083
Larry Shue Fund	174,364	204,214
Special Projects	2,522,925	2,098,019
Capital Campaign	37,237,536	14,660,278
Endowment	11,849,611	11,836,794
Endowment Income	3,745,942	3,328,984
Total Net Assets With Donor Restrictions	\$57,803,400	\$34,440,366

A-10 Contributions

Contributions received and unconditional promises to give are measured at fair value and are reported as increases in net assets. Contributions are considered available for the Organization's general operations and included in net assets without donor restrictions unless specifically restricted by a donor. A restricted contribution is reported in revenue and net assets without donor restrictions when the restriction is met within the same reporting period as the contribution is received. Contributions received restricted for a purpose not yet met or to support a future period are included in net assets with donor restrictions. When a donor restriction from a prior year expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as net assets released from restrictions. Conditional contributions are not recognized as revenue until they become unconditional. A conditional contribution is one that has both a barrier that must be overcome and an agreement requiring advance payment to be returned or future payment not to be obligated if the barrier is not overcome.

Net assets restricted for acquisition of building or equipment are reported as net assets with donor restrictions until the specified asset is placed in service when the net assets are released to net assets without donor restrictions.

When a donor requires the investment of a contribution and restricts the use of investment income, the investment income is reported as net assets with donor restrictions until appropriated for the designated time or use when the net assets are released to net assets without donor restrictions.

(With Summarized Totals for June 30, 2022)

NOTE A - Summary of Significant Accounting Policies (continued)

A-10 Contributions (continued)

Contributions of assets other than cash are recorded at their estimated fair value at the date of the gift. Donated services are recognized as contributions if the services create or enhance nonfinancial assets or the services require specialized skills, are performed by people with those skills, and would otherwise be purchased by the Organization. Accordingly, the value of contributed time that does not meet these requirements has not been determined and is not reflected in the accompanying financial statements.

A-11 Government Grants and Contract Revenue

Government grants and contract revenue are recognized when earned. Revenue is earned when eligible expenditures, as defined in each grant, contract or other allowable cost manual, are made. Any cash received for revenue not yet earned is considered to be deferred revenue. Revenue earned but not yet paid to the Organization is included in grants receivable. Expenditures under government contracts are subject to review by the granting authority. To the extent, if any, that such review reduces expenditures allowable under these grants or contracts, the Organization records the disallowance at the time the final assessment is made. Management believes that disallowances, if any, would not have a significant effect on the financial statements.

A-12 Advertising Costs

The Organization uses advertising to promote its programs among the audiences it serves. Advertising costs are expensed as incurred.

A-13 Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

A-14 Functional Expenses

Management's estimate of the expense allocation to program, management and fundraising on the statement of activities is based on management's estimate of costs attributable to the relative nature of the expenses. We evaluated the key factors and assumptions used to develop the allocation to programs, management, and fundraising in determining that the estimate is reasonable in relation to the financial statements taken as a whole.

(With Summarized Totals for June 30, 2022)

NOTE B - Comparative Financial Information

The financial information shown for 2022 in the accompanying financial statements is included to provide a basis for comparison with 2023 and presents summarized totals only. The comparative information is summarized by total only, not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity to generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Organization's financial statements for the year ended June 30, 2022, from which the summarized information was derived.

NOTE C - Accounting Standards Changes and Future Accounting Pronouncement

Accounting Standards Changes

The Organization's financial statements include implementation of the following accounting standards updates:

Accounting Standards Update 2020-07, Not-for-Profit entities (Topic 958), Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets. This update requires contributed nonfinancial assets to be reported as a separate line in the statement of activities. A financial statement note is required to provide disaggregated contributed nonfinancial assets by category including: the type of contributed nonfinancial asset; qualitative information about the monetization or utilization of the nonfinancial assets; the policy about the monetization or utilization of nonfinancial assets; a description of restrictions, valuation, and the market used to determine the fair value. The amendments in this update are applied on a retrospective basis. The implementation of this standard has not materially affected the financial statements of the Organization.

Accounting Standards Update 2020-08, Codification Improvements to Subtopic 310-20, Receivables – Nonrefundable Fees and Other Costs. This update clarifies that an entity should reevaluate whether a callable debt security is within the scope of paragraph 310-20-32-33 for each reporting period. This amendment impacts the effective yield of an existing individual callable debt security. Amendments in this update are applied on a prospective basis as of the beginning of the period of adoption for existing or newly purchased callable debt securities. The implementation of this standard has not materially affected the financial statements of the Organization.

Accounting Standards Update 2016-02, Leases (Topic 842), which supersedes existing guidance in Topic 840, Leases. The FASB subsequently issued the following additional ASUs, which amend and clarify Topic 842: ASU 2018-01, Land Easement Practical Expedient for Transition to Topic 842; ASU 2018-10, Codification Improvements to Topic 842, Leases; ASU 2018-11, Leases (Topic 842): Targeted Improvements; ASU 2018-20, Narrow-scope Improvements for Lessors; ASU 2019-01, Leases (Topic 842): Codification Improvements; ASU 2020-05, Leases (Topic 842): Lessors—Certain Leases with Variable Lease Payments; and ASU 2021-09, Leases (Topic 842): Discount Rate for Lessees That Are Not Public Business Entities. Topic 842 amends both lessor and lessee accounting with the most significant change being the requirement for lessees to recognize right-to-use (ROU) assets and lease liabilities on the statement of financial position for operating leases.

(With Summarized Totals for June 30, 2022)

NOTE C - Accounting Standards Changes and Future Accounting Pronouncement (continued)

Accounting Standards Changes (continued)

The Organization adopted the leasing standards effective July 1, 2022, using the modified respective approach with July 1, 2022, as the initial date of application. Using this method, a cumulative-effect adjustment to net assets is recognized in the period of adoption. The Organization elected to use all available practical expedients provided in the transition guidance. These allowed the Organization to not reassess the identification, classification and initial direct costs of lessor agreements and to use hindsight in lessee and lessor agreements for determining lease term and right-of-use asset impairment. The adoption had no material impact on the Organization's statement of financial position or the statement of activities.

Future Accounting Pronouncement

Accounting Standards Update 2016-13, Financial Instruments - Credit Losses (Topic 326) will be effective for fiscal years beginning after December 15, 2022. The main objective of this update is to provide financial statement users with more decision-useful information about the expected credit losses on financial instruments and other commitments to extend credit held by a reporting entity at each reporting date. To achieve this objective, the amendments in this update replace the incurred loss impairment methodology in current generally accepted accounting principles with a methodology that reflects expected credit losses and requires consideration of a broader range of reasonable and supportable information to inform credit loss estimates, including exploring more forward-looking alternatives.

NOTE D - Liquidity

The Organization has financial assets available to meet cash needs for general expenditure consisting of the following:

Cash and Cash Equivalents	\$ 6,180,668
Investments	11,303,366
Interest Receivable	146,675
Pledges Receivable	158,151
Other Receivables	531,611
Less: Net Assets Restricted for Other Use	(1,017,554)
Total Financial Assets	<u>\$17,302,917</u>

(With Summarized Totals for June 30, 2022)

NOTE D - Liquidity (continued)

The Organization also has financial assets not included in the table above with donor restrictions that make them unavailable for general expenditures. Those financial assets consist of the following:

Cash and Cash Equivalents	\$ 190,550
Investments	31,499,087
Pledges Receivable	25,096,209
Plus: Net Assets Restricted for Other Use	<u>1,017,554</u>
Total Financial Assets	\$57,803,400

The Organization expects liquidity to increase over the next few years with a \$78,000,000 capital campaign to build a new theater complex at the current location of the Organization.

NOTE E - Concentration of Credit Risk

The Organization maintains cash and cash equivalent balances at several financial institutions. Accounts at each institution are insured by the Federal Deposit Insurance Corporation up to \$250,000. At June 30, 2023, the total uninsured balance was \$101,989.

(With Summarized Totals for June 30, 2022)

NOTE F - Investments

Investments as of June 30, 2023, consist of the following:

Professionally Advised by Marquette Associates, Inc.: Mutual Funds Equities Real Estate Fund Senior Secured Loan Fund Fixed Income Securities	\$22,618,440 3,241,713 1,307,878 1,479,354 508,654
Greater Milwaukee Foundation (GMF) Agency Fund	101,969
Certificates of Deposit less than one year: Actors Federal Credit Union Charles Schwab, various banks	247,932 _13,296,513
Total	<u>\$42,802,453</u>
Investments - Current Investments - Long-Term	\$31,151,422 11,651,031
Total Investments	<u>\$42,802,453</u>
Investments as of June 30, 2022, consist of the following	j:
Professionally Advised by Marquette Associates, Inc.: Mutual Funds Equities Real Estate Fund Senior Secured Loan Fund Fixed Income Securities	\$16,823,038 2,023,752 1,556,173 1,249,248 509,295
Greater Milwaukee Foundation (GMF) Agency Fund	97,455
Certificates of Deposit less than one year: Actors Federal Credit Union BMO Bank Charles Schwab, various banks	247,314 100,000 2,250,000
Total	<u>\$24,856,275</u>
Investments - Current Investments - Long-Term	\$14,278,903 10,577,372
Total Investments	<u>\$24,856,275</u>

(With Summarized Totals for June 30, 2022)

NOTE F - Investments (continued)

Investments are stated at fair market value. Aggregate cost, aggregate fair market value, and gross unrealized (loss) gain as of June 30, 2023 and 2022, are summarized as follows:

	Aggregate <u>Cost</u>	Aggregate Fair Market <u>Value</u>	Gross Unrealized (Loss) Gain
2023	\$43,300,450	\$42,802,453	\$ (497,997)
2022	\$26,634,159	\$24,856,275	\$(1,777,884)

Investment (loss) income for the year ended June 30, is as follows:

	2023	<u>2022</u>
Interest and Dividends	\$ 402,273	\$ 374,184
Capital Gains Distributions Realized Gain	660,007 540,306	660,006 295,242
Unrealized Gain(Loss)	1,284,403	(4,623,268)
Total	\$2,886,989	\$(3,293,836)
Less: Non-Operating	0.754.470	(0.004.040)
Investment Income (Loss)	2,751,172	(3,294,948)
Operating Investment		
Income	<u>\$ 135,817</u>	<u>\$ 1,112</u>

Investment income from the Cash Reserve is board designated for special projects. Investment income from the Building Replacement and Theater Funds is restricted to capital purchases and building maintenance. Investment income from the Larry Shue Fund is restricted to supporting intern programs. Investment income from the Endowment funds is released to operations based on the Board's disbursement policy.

NOTE G - Fair Value Measurements

The Organization has adopted the Financial Accounting Standards Board guidance on fair value measurements. A three-tier hierarchy is used to maximize the use of observable market data inputs and minimize the use of unobservable inputs and to establish classification of fair value measurements for disclosure purposes. Financial assets valued using Level 1 inputs are based on unadjusted quoted market prices within active markets. Financial assets valued using Level 2 inputs are based primarily on quoted prices for similar assets in active or inactive markets. Financial assets valued using Level 3 inputs are based primarily on valuation models with significant unobservable pricing inputs and which result in the use of management estimates.

(With Summarized Totals for June 30, 2022)

NOTE G - Fair Value Measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Organization's assets at fair value as of June 30, 2023:

		Quoted Prices		
		In Active	Significant	
		Markets for	Other	Significant
		Identical	Observable	Unobservable
		Assets	Inputs	Inputs
Investment Category	<u>Fair Value</u>	(<u>Level 1</u>)	(<u>Level 2</u>)	(<u>Level 3</u>)
			_	_
Equities	\$ 3,241,713	\$ 3,241,713	\$	\$
Mutual Funds	22,618,440	22,618,440		
Fixed Income Securitie	s 508,654	508,654		
CDs	13,544,445		13,544,445	
Real Estate Fund	1,307,878			1,307,878
GMF Agency Fund	101,969			101,969
Senior Secured Loan	1,479,354			<u>1,479,354</u>
Total	\$42.802.453	\$26,368,807	\$13.544.445	\$2.889.201
iotai	ψ 12,002,700	Ψ20,000,001	ψ 10,011,110	ΨΖ,000,201

The Organization's real estate fund is managed by American Core Realty Fund, LP. The fair values of the real estate fund is measured based on the statement provided by American Core Realty Fund, LP. The table below presents information about recurring fair value measurement for the real estate fund (Level 3 measurements):

	<u>2023</u>	<u>2022</u>
Beginning Net Asset Value as of July 1	\$1,556,173	\$1,153,957
Purchases (Sales)	(93,840)	50,000
Income - Reinvested	22,685	25,199
Unrealized Gain (Loss)	(177,140)	327,017
Ending Net Asset Value as of June 30	<u>\$1,307,878</u>	<u>\$1,556,173</u>

(With Summarized Totals for June 30, 2022)

NOTE G - Fair Value Measurements (continued)

The Organization's senior secured loan fund is managed by State Street Fund Service Toronto, Inc. The fair values of the senior secured loan fund is measured based on the statement provided by State Street Fund Service Toronto, Inc. The table below presents information about recurring fair value measurement for the senior secured loan fund (Level 3 measurements):

	<u>2023</u>	<u>2022</u>
Beginning Net Asset Value as of July 1	\$1,249,248	\$1,174,747
Purchases (Sales)	110,000	125,000
Income - Reinvested	113,801	54,914
Unrealized (Loss) Gain	6,305	<u>(105,413</u>)
Ending Net Asset Value as of June 30	<u>\$1,479,354</u>	<u>\$1,249,248</u>

The Organization's Greater Milwaukee Foundation Agency fund is managed by the Greater Milwaukee Foundation (GMF). The fair values of the GMF Agency fund is measured based on the statement provided by the Greater Milwaukee Foundation. The table below presents information about recurring fair value measurement for the GMF fund (Level 3 measurements):

	<u>2023</u>	<u>2022</u>
Beginning Net Asset Value as of July 1	\$ 97,455	\$120,143
Purchase (Sales)		
Investment (Loss) Income Net of Fees	8,246	(20,869)
Grants Received	(3,732)	<u>(1,819</u>)
Ending Net Asset Value as of June 30	<u>\$101,969</u>	<u>\$ 97,455</u>

(With Summarized Totals for June 30, 2022)

NOTE G - Fair Value Measurements (continued)

The following table sets forth by level, within the fair value hierarchy, the Organization's assets at fair value as of June 30, 2022:

Investment Category	<u>Fair Value</u>	In Active Markets for Identical Assets (<u>Level 1</u>)	Significant Other Observable Inputs (<u>Level 2</u>)	Significant Unobservable Inputs (<u>Level 3</u>)
Equities	\$ 2,023,752	\$ 2,023,752	\$	\$
Mutual Funds	16,823,038	16,823,038		
Fixed Income Securities	509,295	509,295		
CDs	2,597,314		2,597,314	
Real Estate Fund	1,556,173			1,556,173
GMF Agency Fund	97,455			97,455
Senior Secured Loan	1,249,248			1,249,248
Total	\$24,856,27 <u>5</u>	<u>\$19,356,085</u>	\$2,593,314	\$2,902,876

NOTE H - Investments Policy Management and Disbursements

Interpretation of Relevant Law

The Organization is subject to the Uniform Prudent Management of Institutional Funds Act (UPMIFA) and, thus, classifies amounts in its donor-restricted endowment funds as net assets with donor restrictions because those net assets are time restricted until the Endowment Committee appropriates such amounts for expenditure.

Endowment Investment and Spending Policies

The Organization has adopted the following investment, acceptable investment, and risk and spending policies. These policies were updated during August 2021. Below is a summary of these policies:

Summarized Investment Policy

The Investment Advisors will make recommendations to the Investment Committee on investment matters, including selection of investment alternatives and investment managers. The Investment Committee will establish the allocation of assets of the funds according to the detailed parameters and considerations described in the current investment policy adopted by the Board of Directors. The Investment Committee will review the allocations at least quarterly. The portfolio will be rebalanced as market movements or cash payments into or out of the funds transpire, taking into consideration liquidity limitations.

(With Summarized Totals for June 30, 2022)

NOTE H - Investments Policy Management and Disbursements (continued)

Summarized Investment Policy (continued)

The Investment Committee and the Investment Advisors should not engage in short-term market timing.

A. Cash Reserve Fund

Since the Cash Reserve Fund is available for operating shortfalls, the Cash Reserve Fund will be managed separately and an amount equal to the next two years potential shortfalls kept liquid in a combination of money market and short to intermediate fixed income investments.

B. Building Reserve Fund and Theater Fund

These funds are intended to serve as the funding vehicle for building and theater maintenance and capital improvements. An amount equal to the next two years estimated net expenditures will be kept liquid in a combination of money market and short to intermediate fixed income investments. The remaining funds will be invested in a balanced portfolio of fixed income and equity funds designed to maximize income consistent with preserving capital.

C. Enhancement Fund

The overall investment objective is to maximize total return on assets at a risk level consistent with prudent management, taking into consideration safety and preservation of real principal, potential for market appreciation and income.

Disbursement Policy

The Rep will attempt to notify the Investment Advisor(s) or managers 30 days prior to any disbursement being required.

A. Cash Reserve Fund

The Cash Reserve Fund will be available as needed for The Rep operations at the discretion of the Finance Committee.

B. Building Reserve Fund and Theater Fund

The Building Reserve Fund and Theater Fund will be disbursed as follows:

- Disbursements are to be made for the periodic upkeep and renewal of the physical structure. The expected types of disbursements would include, but are not limited to: painting, sound insulation, replacement of roof, carpeting, furniture, fixtures, equipment, floors and windows; and maintenance of floors, windows, historic restoration, and exterior walls.
- 2. Disbursements from the Theater Fund will be made against a five-year rolling schedule.
- 3. There is no intention or requirement to maintain the principal contributions in whole. Both principal and earnings will be available for distribution.

(With Summarized Totals for June 30, 2022)

NOTE H - Investments Policy Management and Disbursements (continued)

C. Enhancement Fund

The Enhancement Fund will be disbursed as follows:

- 1. Annual disbursement will be an amount representing between 3% and 5% of the adjusted rolling 5 year average fund balance as of June 30th, with a targeted annual disbursement of 4%. However, in no case may any amounts be disbursed from the contributed principal of the Enhancement Fund. The adjusted rolling average is intended to give immediate effect to principal payments, while averaging out income variations. It is defined as the cumulative principal payments plus the 5-year rolling average of cumulative unexpended income (investment income disbursements).
- 2. Management shall present to the Finance Committee of The Rep the specific amount requested for a year. The Finance Committee will then review and present the request to the Board for approval.
- 3. Actual disbursements against the approved amount will be made at least quarterly.
- 4. There will be no advances, in a current year, of funds not available until a future year.
- 5. Management may request, with the approval of the Board, that amounts available for disbursement in one year be carried forward to future years to fund a specific project or program.

The Organization's endowment by net asset class at the end of the period, in total and by type of endowment fund, shows donor-restricted endowment funds separately from board-designated endowment funds.

Endowment net asset composition by type of fund as of June 30, 2023, is as follows:

<u>Total</u>

Endowment Funds with Donor Restrictions \$15,595,561

Total Endowment Funds \$15,595,561

Endowment net asset composition by type of fund as of June 30, 2022, is as follows:

Total

Endowment Funds with Donor Restrictions \$15,165,786

Total Endowment Funds \$15,165,786

(With Summarized Totals for June 30, 2022)

NOTE H - Investments Policy Management and Disbursements (continued)

Changes in endowment net assets as of June 30, 2023 and 2022, are as follows:

	<u>2023</u>	<u>2022</u>
Endowment Net Assets, Beginning of Year	\$15,165,786	\$18,064,536
Contributions	12,817	3,224
Investment Income (Loss) Amounts Appropriated for	1,358,958	(2,081,974)
Expenditure	(942,000)	(820,000)
Endowment Net Assets, End of Year	<u>\$15,595,561</u>	<u>\$15,165,786</u>

NOTE I - Pledges Receivable

Pledges receivable are shown net of an allowance for doubtful accounts based on analysis of pledges for the year ended June 30, 2023, as follows:

Pledges Receivable	\$31,213,040
Less: PV discount on Pledges Receivable	(5,920,128)
Less: Allowance for Doubtful Accounts	(38,552)
Net Pledges Receivable	\$25,254,360
Pledges Receivable - Current	\$ 6,940,554
Pledges Receivable - Long-Term	24,272,486
Gross Pledges Receivable	\$31,213,040
Future expected receipts are as follows:	
<u>Year</u>	<u>Amount</u>
2024	\$ 6,940,554
2025	6,419,655
2026	4,815,244
2027	3,857,010
2028	2,216,078
Thereafter	6,964,499

\$31,213,040

Total Future Expected Receipts

(With Summarized Totals for June 30, 2022)

NOTE I - Pledges Receivable (continued)

Pledges receivable are shown net of an allowance for doubtful accounts based on analysis of pledges for the year ended June 30, 2022, as follows:

Pledges Receivable	\$14,545,206
Less: PV Discount on Pledges Receivable	(966.171)
Less: Allowance for Doubtful Accounts	(51,490)
Net Pledges Receivable	\$13,527,54 <u>5</u>

Present Value Discount was calculated at the federal funds discount rate of 5.25% on June 30, 2023.

NOTE J - Other Receivables

Other receivables as of June 30, 2023 and 2022, consist of the following:

<u>Source</u>	<u>2023</u>	<u>2022</u>
Employee Retention Credit	\$483,300	\$1,167,961
Group Sales		1,871
Subscriptions		19,778
Employee Tips	133	10,463
Co-productions	17,718	
Educational Programs	27,716	
Miscellaneous	2,744	12,264
Total	<u>\$531,611</u>	\$1,212,337

NOTE K - Inventory

Inventory as of June 30, 2023 and 2022, consists of the following:

<u>Inventory Item</u>	<u>2023</u>	<u>2022</u>
Food and Beverage	\$31,778	\$39,827
Merchandise	21,427	25,492
Supplies	<u>25,819</u>	<u>16,013</u>
Total	<u>\$79,024</u>	\$81,332

(With Summarized Totals for June 30, 2022)

NOTE L - Fixed Assets

Fixed assets as of June 30, 2023 and 2022, consist of the following:

At Cost:	<u>2023</u>	<u>2022</u>
Building and Improvements	\$ 18,221,451	\$ 18,221,451
River Walk	413,349	413,349
Theater Fixtures	1,022,850	1,022,850
Scenic Elements	713,638	713,638
Computer Equipment	1,768,243	1,601,094
Furniture and Equipment	2,766,472	2,659,693
Vehicles	45,588	45,588
Construction in Process	2,019,832	271,309
Other Fixed Assets	34,700	34,700
Total Fixed Assets	\$ 27,006,123	\$ 24,983,672
Less: Accumulated Depreciation	(18,848,820)	(17,996,238)
Net Fixed Assets	\$ 8,157,30 <u>3</u>	\$ 6,987,434

NOTE M - Deferred Revenue

Deferred revenue as of June 30, 2023 and 2022, consists of the following:

	<u>2023</u>	<u>2022</u>
(1) Ticket Sales(2) Gift Certificates(3) Other Funds	\$3,125,152 154,885 	\$2,879,269 162,435 <u>156,826</u>
Totals	<u>\$3,427,929</u>	\$3,198,530

Ticket Sales

The Milwaukee Repertory Theater, Inc. defers recognition of advance season ticket sales until the conclusion of each performance during the subsequent season, at which time the sales are credited to revenue.

Other Funds

These amounts represent funds received in the current year that are to be recognized in the subsequent period.

NOTE N - Federal COVID Grants Revenue

Paycheck Protection Program Forgiveness

The Organization entered into the Paycheck Protection Program (PPP) and received a \$1,332,700 loan in March 2021. The Organization expended loan proceeds and maintained employment in accordance with the program and received full forgiveness of the loan on February 8, 2022. Accordingly, revenue of \$1,332,700 is reported in the year ended June 30, 2022.

(With Summarized Totals for June 30, 2022)

NOTE N - Federal COVID Grants Revenue (continued)

Shuttered Venue Operators Grant

The Shuttered Venue Operators Grant program was established by the Economic Aid to Hard-Hit Small Businesses, Nonprofits, and Venues Act, and amended by the American Rescue Plan Act. The program includes over \$16 billion in grants to shuttered venues, to be administered by SBA's Office of Disaster Assistance and. provides emergency assistance for eligible performing arts businesses affected by COVID-19.

This program's mission is to support the ongoing operations of eligible live venues and operators, live venue promoters, theatrical producers, talent representatives, live performing arts organization operators, museums, and motion picture theaters during the uncertain economic conditions caused by the COVID-19 pandemic.

Federal COVID Grants revenue as of June 30, 2023 and 2022, consists of the following:

	<u>2023</u>	<u>2022</u>	
(1) PPP Forgiveness(2) Shuttered Venue Operators Grant	\$ 	\$1,332,700 4,407,154	
(3) NEA American Rescue Plan Grant(4) FEMA(4) Employee Retention Credit	108,515 	150,000 600,406	
Totals	<u>\$108,515</u>	\$6,490,260	

NOTE O - Revenue From Contracts with Customers

Box Office Income

The Organization sells tickets to various shows throughout the year. Tickets can be purchased in person at the box office or over the phone. Revenue is recognized at the point in time the Organization's performance obligation to perform the show is complete. Total box office income for the years ended June 30, 2023 and 2022, was \$6,076,993 and \$5,716,262, respectively. Deferred revenue is reported at the amount that reflects the consideration to which the Organization expects to be entitled in exchange for providing tickets to future shows. These revenues are recognized at a point of time in the future when the show is held.

For the Year Ended June 30, 2023

Beginning Deferred Revenue	\$ 3,198,530
Revenue Recognized from Prior Year Deferred	(3,198,530)
New Deferred Tickets Sold	6,306,392
Revenue Recognized on Box Office Income	(2,878,463)
Ending Deferred	\$ 3,427,929

(With Summarized Totals for June 30, 2022)

NOTE O - Revenue From Contracts with Customers (continued)

For the Year Ended June 30, 2022

Beginning Deferred Revenue	\$ 3,600,038
Revenue Recognized from Prior Year Deferred	(3,600,038)
New Deferred Tickets Sold	5,314,754
Revenue Recognized on Box Office Income	(2,116,224)

Ending Deferred \$3,198,530

Fundraising and Raffle Income

The Organization holds a raffle each year and one large fundraising gala. Revenue for raffle tickets is reported at the amount that reflects the consideration to which the Organization expects to be entitled in exchange for providing the tickets to an individual. Raffle tickets are sold in advance of the drawing and deferred as contract liabilities until earned when the drawing is held. Revenue is recognized at the point in time when the raffle is held. Registration fees for the gala are billed to participants at the time of registration. The event revenue is reported at the amount that reflects the consideration to which the Organization expects to be entitled in exchange for providing the registrants access to the events and event activities. Revenue from these events are recognized at the point in time the event is held and the Organization's performance obligation to hold the event is complete. The Organization also provides the opportunity to sponsor events. Registration and sponsorships for the Organization's events opens months before the events are scheduled to be held. Receipts and sponsorships collected in advance of the special events are deferred as contract liabilities until earned when the event is held at which point the revenue is recognized. At June 30, 2023 and 2022, there were no assets or obligations related to revenue from contracts with customers for fundraising or raffle income. For the years ended June 30, 2023 and 2022, fundraising and raffle income was \$517,803 and \$704,467, respectively.

Food and Beverage Income

The Organization sells food and beverages during the performances. Food and beverage sales revenue is billed at the point of sale. Revenue is recognized as the performance obligations are satisfied. Performance obligations are considered to be satisfied at the time the services are performed. Food and beverage income for the years ended June 30, 2023 and 2022, was \$865,967 and \$739,577, respectively.

Historic Restoration Building Fee Income

The Organization adds a \$2 historic restoration building fee with each ticket sold for shows. Fees go to help maintain performance spaces, administrative offices, and shops. Historic Restoration Building Fee revenue is recognized at the point in time that the ticket is sold. For the years ended June 30, 2023 and 2022, Historic Restoration Building Fee income was \$227,792 and \$240,250, respectively.

(With Summarized Totals for June 30, 2022)

NOTE O - Revenue From Contracts with Customers (continued)

Education Programs

Education programs revenue is recognized at the point in time that the services are performed. For the years ended June 30, 2023 and 2022, education programs revenue was \$135,992 and \$61,821, respectively.

Coproduction Income

Coproduction income is recognized at the point in time that the services are performed. For the years ended June 30, 2023 and 2022, coproduction income was \$52,718 and \$90,128, respectively.

NOTE P - Operating Lease

The Organization has an operating lease for warehouse space which provides for monthly rental payments. The original term of the lease expired in 2014 and continues on a month-to-month basis with annual increases in rent of 3%, currently at \$2,217 per month. Rental expense for this warehouse for the year ended June 30, 2023 and 2022, was \$26,604 and \$26,602, respectively.

The Organization entered into a five-year agreement to rent out theater space under an operating lease that expires in December 2025. The annual rental fee is the greater of \$144,200 or 16% of gross admission revenue. In addition, the Organization is required to pay an annual historic preservation fee. Rental expense for the year ended June 30, 2023 and 2022, was \$209,597 and \$183,659, respectively.

The following is a schedule by years of the future minimum payments required under the lease as of June 30, 2023:

For the Year Ending June 30,	<u>Amount</u>
2024 2025 2026	\$200,705 210,353 215,276
Total	<u>\$626,334</u>

NOTE Q - Line of Credit

The Organization has a \$750,000 line of credit with an interest rate of SOFR plus 2.75% and collateralized by all business assets. The note does not have a maturity date, however, the lender may demand payment upon 90 days' notice to borrower at any time prior to payment in full and for any reason or no reason. No funds were drawn on the line during the years ended June 30, 2023 and 2022.

NOTE R - Pension Plans

Employees are covered by several different plans. These plans include five multiemployer defined benefit pension plans, a multiemployer defined contribution pension plan, and a tax sheltered annuity plan.

(With Summarized Totals for June 30, 2022)

NOTE R - Pension Plans (continued)

Equity actors and stage managers belonging to Actors Equity Association are covered by a union pension plan administered by the Equity League Pension and Welfare Trust. The theater pays 8% of the actor's salary for pension benefits. The theater also contributed a percentage, ranging from 0.5% to 1.25%, of minimum weekly salaries to the defined contribution Equity-League 401(k) Trust Fund for the Equity members.

The defined benefit pension plan, Stage Employees Local No. 18 Retirement Plan, for the stagehands is administered by the Milwaukee Theatrical Stage Employees. The theater pays 10% of the stagehands' salary for pension coverage.

The pension plan for the directors is the SDC - League Pension Fund. The theater pays 8% of the director's salary for pension coverage.

The pension plan for the designers is the United Scenic Artists Local 829 Pension Fund. The theater pays 10.25% of the designer's salary for pension coverage.

Operating engineers are covered by the Central Pension Fund of the International Union of Operating Engineers and Participating Employers. The theater pays 7% of regular hourly pay.

Full-time, full-season, and year-round employees not covered under a union sponsored pension plan are eligible to participate in the Milwaukee Repertory Theater, Inc.'s tax-sheltered annuity plan. Under this plan, beginning in their third consecutive year of full-time employment, Milwaukee Repertory Theater, Inc. contributes a percentage of regular earnings, as approved by the Board of Directors, to a tax-deferred annuity account for the employee. During the year ended June 30, 2023, Milwaukee Repertory Theater, Inc. made contributions of 3% of gross salary to the annuity fund.

Total pension plan contributions for the fiscal year ended June 30, 2023, were \$267,406.

As noted above, the Organization contributes to a number of multiemployer defined benefit pension plans under the terms of collective-bargaining agreements that cover its union-represented employees. The risks of participating in these multiemployer plans are different from single-employer plans in the following aspects:

- a. Assets contributed to the multiemployer plan by one employer may be used to provide benefits to employees of other participating employers.
- b. If a participating employer stops contributing to the plan, the unfunded obligations of the plan may be borne by the remaining participating employers.
- c. If the Organization chooses to stop participating in some of its multiemployer plans, the Organization may be required to pay those plans an amount based on the underfunded status of the plan, referred to as a withdrawal liability.

(With Summarized Totals for June 30, 2022)

NOTE R - Pension Plans (continued)

The Organization's participation in these plans for the annual period ended June 30, 2023, is outlined in the table below. The "EIN/Pension Plan #" column provides the Employer Identification Number (EIN) and the three-digit plan number, if applicable. The most recent Pension Protection Act (PPA) zone status available is for the plan's fiscal year-end noted below. The zone status is based on information that the Organization received from the plan and is certified by the plan's actuary. Among other factors, plans in the red zone are generally less than 65% funded, plans in the yellow zone are less than 80% funded, and plans in the green zone are at least 80% funded. The "FIP/RP Status Pending/Implemented" column indicates plans for which a financial improvement plan (FIP) or a rehabilitation plan (RP) is either pending or has been implemented. The second to last column lists the expiration date(s) of the collective-bargaining agreement(s) to which the plans are subject. None of the union contracts require minimum contributions to a plan. Employer contributions are not greater than 5% of any total plan contributions per the plan's most recently available annual report.

Multiemployer defined benefit pension plans are abbreviated as follows:

Dlan

<u>Pian</u>	Appreviation
Stage Employees Local No. 18 Retirement Plan The Equity - League Pension Plan SDC - League Pension Fund United Scenic Artists Local 829 Pension Fund Central Pension Fund of the International Union of Operating Engineers and Participating	Stage Equity SDC USA
Employers	Engineers

A bbroviotion

		l l	FIP/RP Status				
Pension	EIN/Pension	PPA Zone	Pending/	Contributions	Surcharg	e Expiration	Fiscal
Fund	Plan #	Status 2014	Implemented	in Current Year	r Impose	ed Date Yea	r End
Stage	39-6224262-00	1 Greei	n None	\$75,692	No	6/30/22	Dec
Equity	13-6696817-00	1 Greei	n None	78,805	No	2/13/23	May
SDC	13-6634482-00	1 Yellov	w Yes	9,580	Yes	4/14/23	Aug
USA	13-1982707-00	1 Greei	n None	18,666	No	6/30/23	Dec
Engineers	36-6052390-00	1 Greei	n None	13,467	No	6/30/22	Jan

NOTE S - Income Taxes

The Organization is exempt from income tax under Section 501(c)(3) of the Internal Revenue Code and is classified as other than a private foundation. Management has reviewed all tax positions recognized in previously filed tax returns and those expected to be taken in future tax returns. As of June 30, 2023, the Organization had no amounts related to unrecognized income tax benefits and no amounts related to accrued interest and penalties. The Organization does not anticipate any significant changes to unrecognized income tax benefits over the next year.

(With Summarized Totals for June 30, 2022)

NOTE T - Special Projects

The Theater expanded its fundraising efforts to raise additional funds, in fiscal year 2016, for its permanently restricted endowment fund and for a new temporarily restricted Special Projects Fund for the creation of a new production of "A Christmas Carol" to debut in December 2016, a New Play Development Program, a complete renovation of the Stackner Cabaret and the Theater's Community Engagement Programs. Donor restricted net assets of the Special Projects Fund as of June 30, 2023 and 2022, were \$2,522,925 and \$2,098,014, respectively.

Net assets with donor restrictions of the special projects fund as of June 30, 2023 and 2022, consists of the following:

Source	2023	<u>2022</u>
New Play Development Program	\$1,326,900	\$1,227,203
Engagement Projects	480,878	397,965
Stackner Renovation	5,362	4,720
Classics Initiative	457,000	407,000
"A Christmas Carol" Rebuild	<u>252,785</u>	61,126
Total	<u>\$2,522,925</u>	\$2,098,014

NOTE U - Related Parties

The Organization held \$100,000 and \$100,000 as of June 30, 2023 and 2022, respectively in an endowment fund managed by the employer of one of the members of the board of directors.

The Organization paid approximately \$162,000 and \$-0- in utility bills to the employer of one of the board of directors for the years ended June 30, 2023 and 2022, respectively.

NOTE V - Subsequent Events

The Organization has evaluated events and transactions occurring after June 30, 2023, the date of the most recent statement of financial position, through the date financial statements are available to be issued, November 17, 2023, for possible adjustment to the financial statements or disclosure and determined that no subsequent events need to be disclosed.

MILWAUKEE REPERTORY THEATER, INC. SCHEDULE OF WITHOUT DONOR RESTRICTED ACTIVITIES RECONCILED TO OPERATING BUDGET FOR THE YEAR ENDED JUNE 30, 2023

Milwaukee Repertory Theater, Inc. budgets its operations on a traditional fund accounting basis. The Board of Directors makes certain resources available to the management for day-to-day operations and designates other resources for longer term purposes. A reconciliation of unrestricted functional operating revenue and expenses to operating results as budgeted follows:

Change in Without Donor Restricted Operating Net Assets	\$ 1,216,442
Depreciation Expense	852,582
Theater Fund Resources Expended on Fixed Assets	(273,928)
Capital Campaign Resources Expended on Fixed Assets	(1,748,523)
NET OPERATING SURPLUS	\$ 46,573